



SELECTION AND EVALUATION PROCEDURE FOR IDENTIFYING THE DIRECTOR OF THE SCIENTIFIC RESEARCH DEPARTMENT “SEISMOLOGICAL RESEARCH CENTER” – CRS OF THE NATIONAL INSTITUTE OF OCEANOGRAPHY AND EXPERIMENTAL GEOPHYSICS – OGS

ANNOUNCEMENT OF SELECTION

Art. 1 – Purpose of the selection – comparative evaluation

The National Institute of Oceanography and Experimental Geophysics – OGS announces the call for a comparative evaluation procedure for covering the position of *Director of the Research Scientific Department “Seismological Research Center” – CRS*.

Art. 2 - Admission Requirements

1. The following categories are eligible to apply:
Researchers and Technologist in higher job levels (I and II) belonging to public research centers, Full and Associate Professors belonging to the Italian Universities or equivalent at an international level, or experts with proven professional tracks and experience also within the business sector, regardless of nationality.
2. Candidates shall possess the following qualifications:
 - 2.1 A specific scientific and technological expertise acknowledged in the seismological research field together with consolidated management skills as well as dynamism in the administration of complex structures;
 - 2.2 A proven ability of attracting external financial resources, both in national and international research projects, as well as service activities for an efficient maintenance and development of the CRS Department of Research.
 - 2.3 Excellent knowledge of the Italian and English languages, both written and oral.

Art. 3 – Term of office

The position of Director of Department has a life of four years and may be renewed not more than once. The position may be revoked, acting unanimously, by the Board of Directors, provided that at least three months’ notice is given.

Art. 4 – Remuneration

In accordance with the provisions of the OGS Board of Directors n. 5 dated 09.02.2017, the Director of the Department will receive a gross earning corresponding to the allowances paid to the Research Manager position – I job level, V step increment, increased by the annual gross amount of Euros 20.658,00, which corresponds to the maximum amount applicable for research unit management allowances.

Such remuneration may be eventually increased by an amount determined by the Board of Directors as performance-related pay in relation to the degree of achievement of the management objectives specifically provided by the performance plan of OGS, on the understanding that the total remuneration fixed for the Director of the CRS Department, inclusive the potential performance-related pay may not exceed 80% of the OGS General Director’s remuneration.



Art. 5 – Application for admission – how to apply – deadline

The application form to this comparative evaluation procedure, prepared on plain paper and as free text, shall be accompanied by the photocopy of a valid identity document and sent within 24.00 of the twentieth day of the date of publication of the notice of this call in the Official Journal as follows:

- * by email to the certified email address (Posta Elettronica Certificata - PEC) ogs@pec.it (**only from the personal certified email address of the applicant – PEC**) in pdf/A files;
- * registered letter which shall arrive at OGS within the fixed deadline of the call to be sent to the following address:

*Istituto Nazionale di Oceanografia e di Geofisica Sperimentale - OGS
Ufficio Protocollo (room n. 34, 1st floor)
Località Borgo Grotta Gigante, 42/c
34010 Sgonico – TS;*

- * hand deliver to the General Protocol Office at Località Borgo Grotta Gigante, 42/c - 34010 Sgonico – TS (from Monday to Friday from 9.30 to 12.30) - within 12.30 of the same mandatory time-limit. Date and time of the application submission will be verified according to the date stamp being the exact time added at delivery.

Applications submitted after the time limit or without signature shall not be accepted.

The application form, duly filled on the applicant's own responsibility pursuant to art. 76 of the Presidential Decree n. 445/2000, shall include the following information:

- a) Name and Family name;
- b) Date and place of birth;
- c) Permanent address (street, building number, municipality, province and ZIP code);
- d) The address where the applicant is willing to receive communication concerning the evaluation procedure (only if different from the permanent address) or the email address for receiving any communication;
- e) The Institution or body of affiliation, qualification and job level or other kind of working position currently covered;
- f) The authorization to personal data process pursuant Legislative Decree n. 196/2003 and further modifications;

When applying, the candidate shall include or attach and send via email the following documents both in Italian and English language by certified electronic mail address (PEC) pursuant articles 46 and 47 of the Presidential Decree n. 445/2000:

1. Scientific and professional CV curriculum vitae showing the qualifications held, the working and scientific expertise, which show professionalism strictly corresponding to this call.
2. List of the most relevant scientific and technological publications in terms of evaluation and related to the field of research of the "Center of Seismological Research" - CRS;



3. Any other document deemed relevant to the evaluation of the personal curricular and/or professional qualification.

Art. 6 – Evaluation procedure

Pursuant art. 19 of the OGS Statute, art. 22 of the Internal Rules and Regulations and art. 24 concerning the Staff Regulations, the evaluation procedure is entrusted to the OGS Scientific Committee.

The evaluation procedure may be carried out via electronic means.

The Scientific Committee shall evaluate the applications submitted within the time limits and under the conditions defined, in order to proceed with the comparative evaluation of the scientific knowledge and professional skills requested through the analysis both of the scientific and professional CV and any other documents attached to the application.

At the end of the evaluation procedure, the Scientific Committee will be proposing the President of the Organisation, if possible, a list of three suitable candidates for the position. Such three candidates will then be submitted to the attention of the Board of Directors.

It is within the remit of the Board of Directors to interview the three candidates selected by the Scientific Committee.

The Board of Directors will announce the successful candidate, thus authorising the taking up of the duties on the outcome of the procedure.

The name of the chosen candidate will be published on the OGS website www.ogs.trieste.it (Job opportunities <http://www.ogs.trieste.it/it/job-opportunities>), and results will be communicated to all interested parties.

Sgonico, 17 febbraio 2017