



**Announcement of public selection based on qualifications and interview for no. 1 Professionalizing fellowship in the field of “Effects of ocean acidification on habitats and benthic communities of hydrothermal areas”, by the research section “Oceanography” – OCE of the National Institute of Oceanography and Applied Geophysics – OGS.**

#### **Description of the activities**

The research activity will be aimed at the assessment of the impacts of CO<sub>2</sub> emissions and other anthropogenic contaminants on phyto and zoobenthic communities, studying biodiversity and taxonomic richness and identifying appropriate functional traits. The activities, carried out using ROV and sediment samplings in the hydrothermal area of Panarea (Aeolian Islands) - natural laboratory of the European research infrastructure ECCSEL - will contribute to habitat identification, mapping and characterization. The obtained results will contribute to the identification of adaptation mechanisms used by benthic organisms in response to acidification and climate changes.

#### **Art. 1 – Vacancies and general part**

A public selection based on qualifications and interview for no. 1 Professionalizing fellowship, in the field of “*Effects of ocean acidification on habitats and benthic communities of hydrothermal areas*”, by the research section “*Oceanography*” – OCE of the National Institute of Oceanography and Applied Geophysics – OGS

SCIENTIFIC DISCIPLINARY SECTOR: BIO/07 – Ecology

According to art. 22, paragraph 1 of the Law no. 240/2010, officials or permanent members of staff working for Italian Universities and Public Research Bodies (OGS included) are not eligible to take part in the selection and are therefore automatically excluded.

The research fellowship may not be combined with any other fellowships with the exception of those awarded by national or international institutions aimed at integrating the research activity of the grantees with stays abroad.

The research fellowship is compatible neither with the participation in degree courses, master’s degrees, fellowship PhD, in Italy or abroad, nor with fixed-term or permanent contracts, with the exception of unpaid leave from work.

OGS may not pay any additional payments to grantees.

This selection notice is available on the OGS institutional web page at <https://www.inogs.it/it/job-opportunities> together with all the information, news and notices referred to this Call.

#### **Art. 2 – Duration and salary amount**

The fellowship will have a duration of 12 months and may be renewed. On request by the scientific Tutor, the fellowship renewal may be proposed by the Director of “Oceanography” Section to the OGS General Director. Even in the case of any possible renewals, the duration of the fellowship cannot exceed six years. The total duration of the fellowships also includes the fellowships implemented in other organizations or universities, with the exception of the time during which the fellowship overlapped a PhD course (not paid) to a maximum duration of the course itself.

The fellowship cannot be awarded to applicants who have already benefited from a fellowship, further renewals included, for a period of time of six years, with the exclusion of the above-mentioned paragraph.

In the case that the successful applicant has already benefited from fellowships for a period of less than six years, the annual research fellowship and/or its possible renewal shall be granted within the above-mentioned termination.

The gross annual salary of the research Junior fellowship, net for charges borne by OGS and including the social security contributions concerning the part borne by the grantee, is equal to € 21,000.00 and shall be paid in monthly instalments.

From the third year, the annual amount of the fellowship, net for charges borne by OGS and including the social security contributions concerning the part borne by the grantee, will be re-modulated for the total



amount of € 23,000.00, when there is financial provision and subject to the positive evaluation of the research activities of the fellow by a Selection Board appointed by the Director of the Section and consisting of the same Director of the Section, the person in charge of the research project and an expert in the field.

The amount of the fellowship does not include any possible allowance for missions in Italy and abroad which may be deemed necessary for the implementation of the research activities connected to the fellowship. The mission allowance is determined in proportion to the allowance paid to the OGS staff belonging to the III professional level.

Fiscal and social security regulatory provisions in force are applied to all fellowships.

### Art. 3 – Requirements

The requirements for the admission to the public selection are:

- Master's Degree in scientific disciplines obtained in accordance with the current Italian legislation prior the Ministerial Decree no. 509/99 or Master's Degree within Ministerial Decree no. 270/04 in all assimilated classes pursuant Interministerial Decree dated 9<sup>th</sup> July 2009 and according to the table annexed to the same Decree, obtained by Italian Universities or degrees issued by Universities abroad;
- Suitable and fitting scientific curriculum vitae (post-graduate specialization courses, research activities at public or private institutions, fellowship, grants in Italy or abroad);
- Basic informatic knowledge;
- Good knowledge of the English language;

Candidates who obtained a qualification abroad that has been declared equivalent by the Italian competent educational authorities or validated according to the rules in force (Art. 38 Legislative Decree 165/2001), are admitted to participate in the call.

The candidate without such requisite at the date of the application shall submit a detailed documentation concerning his/her education in order to allow the Selection Board to evaluate the application limited to the present call for applicants.

The admission requirements must be fulfilled at the date of publication of this notice of recruitment

### Art. 4 – Application form: terms and conditions

The application forms for the participation in the call shall be sent in simple paper, according to the form herewith attached (Annex 1), agreed with handwritten or digital signature by the relevant parties and sent by one of the following options:

- By e-mail, in compliance with the current legislation on the matter, to the following address: [protocollo@inogs.it](mailto:protocollo@inogs.it). The application form must be sent no later than **11.59 pm** on the closing date; **Please note**: the maximum e-mail size limit is **30 MB**. Should the attachments exceed this limit the candidate shall send more than one e-mail (indicating in the subject the e-mail number, for example: "Name, surname, title of the Call, e-mail no. X"). Files with **".zip"** extension are **not** accepted.

Different methods of delivery will not be accepted.

Under his/her own responsibility, the candidate must declare the following information:

- Surname and name;
- Place and date of birth;
- Residence;
- Citizenship;
- Not have been convicted or found guilty of any criminal offence, or, if any, what kind of criminal offence the candidate has been found guilty;
- To be in possession of the requested qualifications, with all the details concerning date, place of issue, final mark;
- The candidate's position with reference to the award of other fellowships;



- To be in possession of further requirements as per art. 3 of this call;
- The chosen address for the call;

The candidate shall attach to the application form the following documents:

- The **Curriculum Vitae et Studiorum** (possibly in European format) written either in Italian or English, dated and signed with handwritten or digital signature; in the CV the applicant shall include all the useful information for the evaluation. At the end of the CV the candidate shall insert the following declaration: *"All the information contained in this Curriculum Vitae et Studiorum is accurate and truthful and is given under my responsibility according to articles 46 and 47 of the Presidential Decree dated 28.12.2000, n. 445. I am aware that false declarations are punishable by law in accordance with art. 76 of the same Presidential Decree dated 28.12.2000, n. 445"*.
- **Qualifications and documents** that will be considered useful by the applicant to submit to the Selection Board. These qualifications and documents shall be presented by filling in either a self-declaration affidavit in accordance with art. 46 of the Presidential Decree dated 28.12.2000, no. 445 ([Annex 2](#)), concerning the degree obtained, or a self-declaration affidavit, in accordance with art. 47 of the Presidential Decree dated 28.12.2000, no. 445 ([Annex 3](#)), concerning, for example, the implemented research activities, the list of publications, etc.
- **A copy of a valid Identity Document.**

Special needs candidates, with reference to their own disability, shall mention their specific request for assistance in the application form.

#### Art. 5 – Exclusions

The following reasons constitute ground for ex-officio exclusion:

- Applications not submitted within the fixed deadline referred to in Art. 4;
- Applications sent under conditions other than those referred to in Art. 4;
- Partial or total omission of the information requested as per Art. 4;
- Fail to submit the application form duly signed as per Art. 4;
- Failure to submit a copy of a valid Identification Document attached to the application form;
- Failure to comply with any of those requirements as per art. 3;

Candidates are admitted to the selection with right to reserve approval. The Responsible of the Human Resources Department – Recruitment Office has the faculty to exclude a candidate at any time in case of lack of the above-mentioned requirements by providing a valid justification.

If the motivations that determined the exclusion are verified after the completion of the selection, the General Director, with a valid justification, provides automatic forfeiture of any rights connected to the participation in the selection itself.

Exclusion of candidates shall also be applied in case of failure in presenting accurate and truthful declarations requested by the application form in accordance with Presidential Decree dated 28.12.2000, no. 445.

#### Art. 6 – Selection Board

The Selection Board shall be appointed by the OGS General Director and shall be composed of three members, included the scientific Tutor.

In application of art. 249 of the Decree dated 19<sup>th</sup> May 2020 n. 34, converted in Law no. 77 on 17<sup>th</sup> July 2020 with amendments, the Selection Board may carry out the evaluation procedure with the aid of videoconference tools, ensuring in any case the complete communication security and traceability.

The Selection Board communicates the results to the candidates after each evaluation session.



The place of the meetings held through videoconference call is that of the President. The session is open and closed by the President, who governs its execution and could suspend it in every moment where necessary. The President has the duty of checking, before the start of the meeting, the participants' identity and assessing the presence of the required conditions of participation. It is also necessary to specify these elements in the minutes, together with the indication of the technologies used by each member.

#### **Art. 7 Evaluable qualifications, interview and ranking list**

The selection is based on qualifications and interview.

The Selection Board can assign up to 100 points, divided as follows:

- 30 points for the evaluation of the qualifications
- 70 points for the interview.

Only candidates obtaining at least 21/30 points in the evaluation of qualifications will be admitted to the interview.

In order to pass the interview, the candidate should obtain a minimum score of 49/70.

##### *QUALIFICATIONS (max 30 points out of 100)*

The Selection Board preliminary adopt the criteria and the parameters to which it intends to apply, with specific reference to the characteristics of the research project.

The evaluating titles are:

- Master's Degree final mark and its connection with the subject of the present Call;
- Attendance to post lauream professional courses, either in Italy or abroad;
- Research activities in public or private organizations based on contracts, fellowships or assignments, both in Italy and abroad in the subject of the call, according to the specific profile;
- Field experience;
- Experience in writing scientific articles and technical scientific reports.

In particular, a Phd title, or any equivalent title obtained abroad, would be considered as an asset.

After the qualifications have been evaluated, the Selection Board makes a shortlist of applicants who will be invited to the interview.

The interview will be held by video conference as per art. 13 of the present Call, and will take place on **Tuesday, 23<sup>rd</sup> February 2021 at 10.00 o'clock**. The list of candidates admitted to the interview, together with the indication of the system requirements for the connection, will be published on the website of OGS at the following page: <https://www.inogs.it/it/job-opportunities>.

Such publication effectively constitutes an official notification.

##### *INTERVIEW (max 70 points out of 100)*

The interview will focus on general themes related to the profile chosen, on the past experiences and the possible publications submitted, and could be held in English.

For the interview the candidates shall present a valid identification document.

The candidates who will not be connected according to the indications given by OGS, will lose any right to participate and will therefore be disregarded.

Candidates failing to present a valid identification document or in possession of expired ID cards will not be admitted to the interview.

After completion of the interviews, the Selection Board makes a shortlist, in descending order, of the final ranking obtained by the candidates.

Candidates ranking list is drawn up according to the overall votes each candidate received. In the case of candidates with the same score, the preference will be attributed to the younger candidate.

The ranking lists with the indication of the fellowship winner will be published by the President of the Selection Board on the website of OGS at the following page: <https://www.inogs.it/it/job-opportunities>.

Such publication effectively constitutes an official notification.



#### **Art. 8 – Ranking list approval and appointment of the fellowship winner**

The Responsible of the Human Resources Department – Recruitment Office, once verified the formal validity of the documents transmitted to the Selection Board, approves the ranking list and appoints the fellowship winner.

The ranking lists shall remain valid for 18 months after the date of approval.

In case of formal renunciation of the winner, or if the winner does not accept the fellowship within the prescribed period according to art. 9 of the present call, the fellowship shall be awarded to the next eligible candidate in the ranking list.

The fellowships available following renunciation or resolution of the fellowship winner may be awarded to the candidates indicated in the ranking list within the limits of its duration.

#### **Art. 9 – Awarding of the fellowship**

The OGS General Director, in compliance with the current legislation on the matter, awards the research fellowship to the fellowship winner.

The fellowship winner will be duly notified of the result and shall send an official declaration of acceptance of the fellowship within 15 days after acknowledgement of receipt of the notice. Once obtained the declaration of acceptance from the winner candidate, a contract between the OGS General Director and the fellowship winner is prepared and signed. This contract states the terms and conditions of the cooperation, together with the research activities to be carried out.

Concerning taxation all the regulatory provisions referred to art. 4 of the Law dated August 13 1984 no. 476 are applied to research fellowships and, in terms of social security, the applicable law is referred to art. 2, paragraphs 26 and following, Law no. 335 dated August 1995 and subsequent amendments; for maternity leave matters the applicable law refers to provisions as per Ministerial Decree dated July 12 2007, published on the Official Journal no. 247 dated October 23 2007 and for matters concerning sick leave, art. 1 paragraph 788 of Law no. 296 dated December 27 2006 and subsequent amendments. During the maternity leave, the allowance paid by the Italian Social Security Institute (INPS) with reference to art. 5 of the above-mentioned decree dated July 12 2007 is integrated by OGS up to the total amount of the research fellowship

#### **Art. 10 – Implementation of the research activities**

The activities of the fellowship holder are carried out in complete autonomy and with no scheduled working time, within the specific research programme and according to the guidance provided by the scientific tutor.

The scientific tutor must coordinate the activities of the fellowship holder together with other participants in the programme, by providing all the necessary indications for the implementation of the activity object of the collaboration.

The activity of the fellowship holder under any circumstances foreshadows a status of employment.

#### **Art. 11 – Fellowship obligations**

The fellowship holder must carry out the commitments foreseen by the research programme prepared by the scientific tutor and under his/her supervision. At the end of the fellowship the holder must submit to OGS a final research report that includes the obtained results. The report must be approved by the tutor.

All technical, scientific and administrative data and information gathered by the fellowship holder during the implementation of the activity shall be considered confidential and therefore the use such information for purposes different than those for which the fellowship has been awarded. Concerning the protection of the intellectual property of the results or products obtained on the performance of the activity of the fellowship please refer to OGS regulations on patents and protection of intellectual property.

#### **Art. 12 – Personal data management**

Data Controller: National Institute of Oceanography and Applied Geophysics – OGS.

Data protection Officer: dr. Luca Zenarolla - [luca.zenarolla@avvocatiudine.it](mailto:luca.zenarolla@avvocatiudine.it)

In accordance with Article 13 of EU Regulation 2016/679, required personal data will be exclusively collected and treated for purposes strictly connected to the selection procedure, with or without the aid of



electronic tools, according to current law and regulations concerning the implementation of this kind of activity.

Providing such data to OGS is necessary for the evaluation of participation requirements and of the holding of titles: failure to provide these data may compromise such evaluation.

Data will only be kept for the period required by the selection, and successively for storing purposes only.

#### **Art. 13 – Extraordinary provisional measures**

In application of art. 249 of the Decree dated 19.05.2020 n. 34, according to articles 247 and 248 of the same Decree converted in Law no. 77 on 17 July 2020 with amendments, this competition can be held by means of videoconference call through the use of digital technology described in letters a) and b) of art. 248 of the above-mentioned Decree, that is to say: videoconference call interview, ensuring in any case the adoption of technical solutions that guarantee the principle of publicity, the participant's identification, the communication security and its traceability. In this regard, the Selection Board will publish on the OGS website specific indications on the system requirements necessary for the connection of every person interested in taking part.

#### **Art. 14 – Final proceedings**

For matters not covered by this notice selection please refer to the OGS Grant and Research Fellowship Rules and Regulations. This call for individual fellowship will be posted on the OGS website, on the call's website of MIUR and on the European Commission Internet portal Euraxess.

In accordance to the Law dated 7/08/1990 no. 241 art. 5, the Responsible of the Proceedings is dr. Marzia Micottis - Human Resources Department.



Application form

To: Istituto Nazionale di Oceanografia  
e di Geofisica Sperimentale – OGS  
Località Borgo Grotta Gigante, 42/c  
34010 Sgonico – TS

Call \_\_\_\_\_ /2021 – \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

The undersigned (name) \_\_\_\_\_ (surname) \_\_\_\_\_  
born \_\_\_\_\_ (Province \_\_\_\_\_) on \_\_\_\_\_  
and resident in \_\_\_\_\_ address \_\_\_\_\_ n.  
\_\_\_\_\_

requests to participate in the selection of the call in object.

For this purpose, the applicant declares under his/her own responsibility:

- citizenship \_\_\_\_\_
- not have been convicted or found guilty of any criminal offence (please specify, if any)  
\_\_\_\_\_  
\_\_\_\_\_
- to hold a degree (please cross the type of degree you hold)
  - preceding university's reform pursuant Ministerial Decree no. 509/99
  - master's degree pursuant Ministerial Decree no. 509/99
  - master's degree pursuant Ministerial Decree no. D.M. 270/04
- in \_\_\_\_\_ obtained on date  
\_\_\_\_\_ from the University of \_\_\_\_\_  
with the score of \_\_\_\_\_ / \_\_\_\_\_
- if the qualification is obtained abroad**
  - to have already obtained the recognition of the equivalence as per Art. 38 of the Legislative Decree dated March 30 2001, n. 165, in view of the documents annexed to the application  
*or*
  - to have already applied for the recognition of the equivalence as per Art. 38 of the Legislative Decree dated March 30 2001, n. 165, in view of the documents annexed to the application  
*or*
  - to present the following detailed documentation of the attended training in order to allow the selection board to assess the recognition of equivalence only for the purposes of the applicant's participation in the mentioned call for applicants
- no fellowships have been awarded before



- the following fellowships have been awarded  
from \_\_\_\_\_ to \_\_\_\_\_  
at \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_  
at \_\_\_\_\_  
from \_\_\_\_\_ to \_\_\_\_\_  
at \_\_\_\_\_
- to currently hold a fellowship  
from \_\_\_\_\_ to \_\_\_\_\_  
at \_\_\_\_\_
- to possess the further requirements included in the art. 3 of the present call
- to hold the following titles that may be evaluated:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

To be attached to this form

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

to wish to receive all communication referring to this call to the following address:

(street) \_\_\_\_\_  
(town) \_\_\_\_\_  
(ZIP code) \_\_\_\_\_  
Telephone \_\_\_\_\_  
e-mail \_\_\_\_\_

Date \_\_\_\_\_

Signature

\_\_\_\_\_





**Istituto Nazionale  
di Oceanografia e di Geofisica Sperimentale**

The undersigned \_\_\_\_\_

For participating in this Call no. \_\_\_\_\_ requests to take the exam in one of the following languages:

Italian

English

Signature

\_\_\_\_\_



SELF DECLARATION AFFIDAVIT

(art. 46 Presidential Decree 28.12.2000 no. 445)

The undersigned (name) \_\_\_\_\_ (surname) \_\_\_\_\_  
born in \_\_\_\_\_ (province \_\_\_\_\_) on \_\_\_\_\_  
and resident in \_\_\_\_\_ address \_\_\_\_\_ no.  
\_\_\_\_\_

aware that false declarations are punishable by law (art. 76 Presidential Decree 28.12.2000 no. 445)

DECLARES

- to hold a degree (please cross the type of degree you hold)

- preceding university's reform pursuant Ministerial Decree no. 509/99
- master's degree pursuant Ministerial Decree no. 509/99
- master's degree pursuant Ministerial Decree no. D.M. 270/04

in \_\_\_\_\_ obtained on date  
\_\_\_\_\_

from the University of \_\_\_\_\_

- with the score of \_\_\_\_\_ / \_\_\_\_\_

- to be in possession of the PhD in \_\_\_\_\_

\_\_\_\_\_ obtained on date \_\_\_\_\_

from the University of \_\_\_\_\_

namely

- to be enrolled on a PhD course in \_\_\_\_\_

by \_\_\_\_\_

from \_\_\_\_\_ and to have completed no. of year(s) \_\_\_\_\_

- to be in possession of the following title of specialisation or certificate of attendance to a post  
lauream specialisation course \_\_\_\_\_

obtained on date \_\_\_\_\_ issued by \_\_\_\_\_

with the score of \_\_\_\_\_

The undersigned also declares that he/she has been informed that, in accordance with current  
legislation, personal data will be treated, by computer tools also, exclusively within the object for which  
the declaration has been drawn up.

Date \_\_\_\_\_

Signature

\_\_\_\_\_



SELF DECLARATION AFFIDAVIT  
(art. 47 Presidential Decree 28.12.2000 no. 445)

The undersigned (name) \_\_\_\_\_ (surname) \_\_\_\_\_  
born in \_\_\_\_\_ (province \_\_\_\_\_) on \_\_\_\_\_  
and resident in \_\_\_\_\_ address \_\_\_\_\_ no. \_\_\_\_\_  
aware that false declarations are punishable by law (art. 76 Presidential Decree 28.12.2000 no. 445)

DECLARES

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ (1)

Purely as an example, here below there is a list of options that may be used in the self-declaration affidavit

- the copy of the degree certificate attached to the application form of no. \_\_\_\_\_ pages is a true copy of the original
- the copy of the following title or document or publication

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ of no. \_\_\_\_\_ pages is a true copy of the original.

The undersigned also declares that he/she has been informed that, in accordance with current legislation, personal data will be treated, by computer tools also, exclusively within the object for which the declaration has been drawn up

Date \_\_\_\_\_

Signature

\_\_\_\_\_

(1) The declarant shall send attached to the declaration a copy of a valid identification document.