



OGS

Istituto Nazionale
di Oceanografia
e di Geofisica
Sperimentale

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Call 12/2021

Announcement of public selection based on qualifications and interview for no. 1 Professionalizing fellowship in the field of “Study of the cycles of biogenic elements in the hydrothermal system of Panarea”, by the research section “Oceanografia” – OCE of the National Institute of Oceanography and Applied Geophysics – OGS.

Description of the activities

The activities will take place as part of the IPANEMA HR project.

The research activity involves the study of the biogeochemical characteristics of the hydrothermal system off the island of Panarea (Aeolian Islands). The approach, thanks to the availability of the new highly innovative instrumentation, will be multidisciplinary. Useful data will be collected to characterize the water column in coastal and deep environments and to identify new areas of CO₂ emissions that can be further investigated; discrete water samples in areas of interest will allow an accurate study of the cycles of biogenic elements and the evaluation of their sensitivity to the modifications induced by CO₂ emissions. The study of the pelagic compartment will be integrated with experiments carried out with benthic chambers in order to evaluate the exchanges at the water-sediment interface and how the gaseous emissions of CO₂ and other hydrothermal fluids, spreading towards the water column, cause an alteration of the chemical-physical equilibria. These studies will help to improve the ability to predict the response of marine ecosystems to the CO₂ increase and to define the most appropriate techniques and methodologies for monitoring, protection and management of marine biota in offshore CO₂ storage sites (formulation of "Environmental Best Practices").

Art. 1 – Vacancies and general part

A public selection based on qualifications and interview is open to award no. 1 Professionalizing fellowship, in the field of “*Study of the cycles of biogenic elements in the hydrothermal system of Panarea*”, by the research section “Oceanografia” – OCE of the National Institute of Oceanography and Applied Geophysics – OGS.

SCIENTIFIC DISCIPLINARY SECTOR: BIO/07

According to art. 22, paragraph 1 of the Law no. 240/2010, officials or permanent members of staff working for Italian Universities and Public Research Bodies (OGS included) are not eligible to take part in the selection and are therefore automatically excluded.

The research fellowship may not be combined with any other fellowships with the exception of those awarded by national or international institutions aimed at integrating the research activity of the grantees with stays abroad.

The research fellowship is compatible neither with the participation in degree courses, master’s degrees, fellowship PhD, in Italy or abroad, nor with fixed-term or permanent contracts, with the exception of unpaid leave from work.

OGS may not pay any additional payments to grantees.

This selection notice is available on the OGS institutional web page at <https://www.inogs.it/it/job-opportunities> together with all the information, news and notices referred to this Call.

Art. 2 – Duration and salary amount

The fellowship will have a duration of 12 months and may be renewed. On request by the scientific Tutor, the fellowship renewal may be proposed by the Director of the “Oceanografia” section to the OGS General Director. Even in the case of any possible renewals, the duration of the fellowship cannot exceed six years. The total duration of the fellowships also includes the fellowships implemented in other organizations or universities, with the exception of the time during which the fellowship overlapped a PhD course (not paid) to a maximum duration of the course itself.

The fellowship cannot be awarded to applicants who have already benefited from a fellowship, further renewals included, for a period of six years, with the exclusion of the above-mentioned paragraph.



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In the case that the successful applicant has already benefited from fellowships for a period of less than six years, the annual research fellowship and/or its possible renewal shall be granted within the above-mentioned termination.

The gross annual salary of the research Junior fellowship, net for charges borne by OGS and including the social security contributions concerning the part borne by the grantee, is equal to € 21,000.00 and shall be paid in monthly instalments.

From the third year, the annual amount of the fellowship, net for charges borne by OGS and including the social security contributions concerning the part borne by the grantee, will be re-modulated for the total amount of € 23,000.00, when there is financial provision and subject to the positive evaluation of the research activities of the fellow by a Selection Board appointed by the Director of the Section/Department and consisting of the same Director of the Section/Department, the person in charge of the research project and an expert in the field.

The amount of the fellowship does not include any possible allowance for missions in Italy and abroad which may be deemed necessary for the implementation of the research activities connected to the fellowship. The mission allowance is determined in proportion to the allowance paid to the OGS staff belonging to the III professional level.

Fiscal and social security regulatory provisions in force are applied to all fellowships.

Art. 3 – Requirements

The requirements for the admission to the public selection are:

- Master's Degree in scientific disciplines obtained in accordance with the current Italian legislation prior to the Ministerial Decree no. 509/99 or Master's Degree within Ministerial Decree no. 270/04 in all assimilated classes pursuant Interministerial Decree dated 9th July 2009 and according to the table annexed to the same Decree, obtained by Italian Universities or degrees issued by Universities abroad;
- Suitable and fitting scientific curriculum vitae (post-graduate specialization courses, research activities at public or private institutions, fellowships, grants in Italy or abroad);
- Basic computer skills;
- Good knowledge of the English language.

Candidates who obtained a qualification abroad that has been declared equivalent by the Italian competent educational authorities or validated according to the rules in force (Art. 38 Legislative Decree 165/2001), are admitted to participate in the call.

The candidate without such requisite at the date of the application shall submit a detailed documentation concerning his/her education in order to allow the Selection Board to evaluate the application limited to the present call for applicants.

The admission requirements must be fulfilled at the date of publication of this notice of recruitment.

Art. 4 – Application form: terms and conditions

The application forms for the participation in the call shall be sent in simple paper, according to the form herewith attached (Annex 1), agreed with handwritten or digital signature by the relevant parties and sent by one of the following options:

- By personal PEC (Electronic Certified Email), in conformity with the current legislation on the matter, to the following PEC address: ogs@pec.it
Please note: the maximum e-mail size limit is **30 MB**. Should the attachments exceed this limit the candidate has to send more than one e-mail (indicating in the subject the e-mail number, for example: "Name, surname, title of the call, e-mail no. X"). Files with **".zip"** extension are **not** accepted.



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Only and exclusively for non-national candidates, applications to the call drafted on plain paper and in accordance to the form herewith attached (Annex 1), with the applicant's handwritten or digital signature according to the usual European standards, may also be sent:

- By e-mail, to the following e-mail address: protocollo@inogs.it.
Please note: the maximum e-mail size limit is **30 MB**. Should the attachments exceed this limit the candidate has to send more than one e-mail (indicating in the subject the e-mail number, for example: "Name, surname, title of the call, e-mail no. X"). Files with ".zip" extension are **not** accepted.

The application form must be sent at the latest **by 11.59 pm** on the closing date.
Different methods of delivery will not be accepted.

Under his/her own responsibility, the candidate must declare the following information:

- Surname and name;
- Place and date of birth;
- Residence;
- Citizenship;
- Not have been convicted or found guilty of any criminal offence, or, if any, what kind of criminal offence the candidate has been found guilty;
- To be in possession of the requested qualifications, with all the details concerning date, place of issue, final mark;
- The candidate's position with reference to the awarding of other fellowships;
- To be in possession of further requirements as per art. 3 of this call;
- The chosen address for the call.

The candidate shall attach to the application form the following documents:

- The **Curriculum Vitae et Studiorum** (possibly in European format) written either in Italian or English, dated and signed with handwritten or digital signature; in the CV the applicant shall include all the useful information for the evaluation. **At the end of the CV the candidate shall insert the following declaration:** "*All the information contained in this Curriculum Vitae et Studiorum is accurate and truthful and is given under my responsibility according to articles 46 and 47 of the Presidential Decree dated 28.12.2000, n. 445. I am aware that false declarations are punishable by law in accordance with art. 76 of the same Presidential Decree dated 28.12.2000, n. 445*".
- **Qualifications and documents** that will be considered useful by the applicant to submit to the Selection Board. These qualifications and documents shall be presented by filling in either a self-declaration affidavit in accordance with art. 46 of the Presidential Decree dated 28.12.2000, no. 445 ([Annex 2](#)), concerning the degree obtained, or a self-declaration affidavit, in accordance with art. 47 of the Presidential Decree dated 28.12.2000, no. 445 ([Annex 3](#)), concerning, for example, the implemented research activities, the list of publications, etc.
- **A copy of a valid Identity Document.**

Special needs candidates, with reference to their own disability, shall mention their specific request for assistance in the application form.

Art. 5 – Exclusions

The following reasons constitute ground for ex-officio exclusion:

- Applications not submitted within the fixed deadline referred to in Art. 4 of the present call;
- Applications sent under conditions other than those referred to in Art. 4;
- Partial or total omission of the information requested as per Art. 4;
- Failure to submit the application form duly signed as per Art. 4;
- Failure to submit a copy of a valid Identification Document attached to the application form;



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- Failure to comply with any of the requirements as per art. 3.

Candidates are admitted to the selection with right to reserve approval. The Responsible of the Human Resources Department – Recruitment Office has the faculty to exclude a candidate at any time in case of lack of the above-mentioned requirements by providing a valid justification.

If the motivations that determined the exclusion are verified after the completion of the selection, the General Director, with a valid justification, provides automatic forfeiture of any rights connected to the participation in the selection itself.

Exclusion of candidates shall also be applied in case of failure in presenting accurate and truthful declarations requested by the application form in accordance with Presidential Decree dated 28.12.2000, no. 445.

Art. 6 – Selection Board

The Selection Board shall be appointed by the OGS General Director and shall be composed of three members, including the scientific Tutor.

In application of art. 249 of the Decree dated 19th May 2020 n. 34, converted in Law no. 77 on 17th July 2020 with amendments, the Selection Board may carry out the evaluation procedure with the aid of videoconference tools, ensuring in any case the complete communication security and traceability.

The session is open and closed by the President, who governs its execution and could suspend it in every moment where necessary. The President has the duty of checking, before the start of the meeting, the participants' identity and assessing the presence of the required conditions of participation. It is also necessary to specify these elements in the minutes, together with the indication of the technologies used by each member.

Art. 7 Evaluable qualifications, interview and ranking list

The selection is based on qualifications and interview.

The Selection Board can assign up to 100 points, divided as follows:

- 30 points for the evaluation of the qualifications
- 70 points for the interview.

Only candidates obtaining at least 21/30 points in the evaluation of qualifications will be admitted to the interview.

In order to pass the interview, the candidate should obtain a minimum score of 49/70.

QUALIFICATIONS (max 30 points out of 100)

The Selection Board preliminary adopts the criteria and the parameters to which it intends to apply, with specific reference to the characteristics of the research project.

The evaluating titles are:

- Qualification and knowledge/specialist skills relevant to the achievement of the objectives that the ECCSEL (European Carbon Dioxide Capture and Storage Laboratory Infrastructure) Research Infrastructure intends to achieve;
- Ph.D. title connected to the subject of the present call;
- After the master's degree, at least two years of documented professional experience coherent with the fields required by the profile;
- Proven experience in the study of the cycles of biogenic elements in marine environment with particular reference to carbon cycle and carbonate system;
- Activity carried out in the last 2 years relevant to the priority areas identified within the National Strategy of Intelligent Specialization (SNSI) and the ministerial planning for research in the period 2014-2020;
- Scientific and methodological experience in public or private scientific institutions based on contracts, fellowships or assignments, both in Italy and abroad in the subject of the call;
- Attendance to *post lauream* professional courses, either in Italy or abroad;



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- Participation in research programs related to the topics of the profile;
- Participation in oceanographic cruises;
- Use of ecological data processing programs;
- Publications, scientific articles, technical scientific reports, and participation in conferences.

In particular, a Ph.D. title, or an equivalent title obtained abroad, would be considered as an asset for the purpose of awarding the fellowship.

After the qualifications have been evaluated, the Selection Board makes a shortlist of applicants who will be invited to the interview.

The list of applicants admitted to the interview and details on date, time and place will be published at least 20 days prior on the website of OGS <https://www.inogs.it/it/job-opportunities>.

Such publication effectively constitutes an official notification.

INTERVIEW (max 70 points out of 100)

The interview will take place according to art. 13 of the present selection notice and will focus on general themes related to the profile of the present call, on the past experiences and the possible publications submitted. The interview could be held in English.

For the interview the candidates shall present a valid identification document.

The candidates who will not be present at the interview, or those who will not be connected in videoconference call according to the indications given by OGS, should the interview take place this way, will be excluded from the competition.

Candidates failing to present a valid identification document or in possession of expired ID cards will not be admitted to the interview.

After completion of the interviews, the Selection Board makes a shortlist, in descending order, of the final ranking obtained by the candidates.

Candidates ranking list is drawn up according to the overall votes each candidate received. In the case of candidates with the same score, the preference will be attributed to the younger candidate.

The ranking lists with the indication of the fellowship winner will be published by the President of the Selection Board on the website of OGS at the following page: <https://www.inogs.it/it/job-opportunities>.

Such publication effectively constitutes an official notification.

Art. 8 – Ranking list approval and appointment of the fellowship winner

The Responsible of the Human Resources Department – Recruitment Office, once verified the formal validity of the documents transmitted to the Selection Board, approves the ranking list and appoints the fellowship winner.

The ranking lists shall remain valid for 18 months after the date of approval.

In case of formal renunciation of the winner, or if the winner does not accept the fellowship within the prescribed period according to art. 9 of the present call, the fellowship shall be awarded to the next eligible candidate in the ranking list.

The fellowships available following renunciation or resolution of the fellowship winner may be awarded to the candidates indicated in the ranking list within the limits of its duration.

Art. 9 – Awarding of the fellowship

The OGS General Director, in compliance with the current legislation on the matter, awards the research fellowship to the fellowship winner.

The fellowship winner will be duly notified of the result and shall send an official declaration of acceptance of the fellowship within 15 days after acknowledgement of receipt of the notice. Once obtained the declaration of acceptance from the winner candidate, a contract between the OGS General Director and the fellowship winner is prepared and signed. This contract states the terms and conditions of the cooperation, together with the research activities to be carried out.



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Concerning taxation all the regulatory provisions referred to art. 4 of the Law dated August 13 1984 no. 476 are applied to research fellowships and, in terms of social security, the applicable law is referred to art. 2, paragraphs 26 and following, Law no. 335 dated August 1995 and subsequent amendments; for maternity leave matters the applicable law refers to provisions as per Ministerial Decree dated July 12 2007, published on the Official Journal no. 247 dated October 23 2007 and for matters concerning sick leave, art. 1 paragraph 788 of Law no. 296 dated December 27 2006 and subsequent amendments. During the maternity leave, the allowance paid by the Italian Social Security Institute (INPS) with reference to art. 5 of the above-mentioned decree dated July 12 2007 is integrated by OGS up to the total amount of the research fellowship

Art. 10 – Implementation of the research activities

The activities of the fellowship holder are carried out in complete autonomy and with no scheduled working time, within the specific research programme and according to the guidance provided by the scientific tutor.

The scientific tutor must coordinate the activities of the fellowship holder together with other participants in the programme, by providing all the necessary indications for the implementation of the activity object of the collaboration.

The activity of the fellowship holder under any circumstances foreshadows a status of employment.

Art. 11 – Fellowship obligations

The fellowship holder must carry out the commitments foreseen by the research programme prepared by the scientific tutor and under his/her supervision. At the end of the fellowship the holder must submit to OGS a final research report that includes the obtained results. The report must be approved by the tutor.

All technical, scientific and administrative data and information gathered by the fellowship holder during the implementation of the activity shall be considered confidential and therefore the use such information for purposes different than those for which the fellowship has been awarded. Concerning the protection of the intellectual property of the results or products obtained on the performance of the activity of the fellowship please refer to OGS regulations on patents and protection of intellectual property.

Art. 12 – Personal data management

Data Controller: National Institute of Oceanography and Applied Geophysics – OGS.

Data Protection Officer: dr. Luca Zenarolla – dpo@inogs.it

In accordance with Article 13 of EU Regulation 2016/679, required personal data will be exclusively collected and treated for purposes strictly connected to the selection procedure, with or without the aid of electronic tools, according to current law and regulations concerning the implementation of this kind of activity.

Providing such data to OGS is necessary for the evaluation of participation requirements and of the holding of titles: failure to provide these data may compromise such evaluation.

Data will only be kept for the period required by the selection, and successively for storing purposes only.

Art. 13 – Extraordinary provisional measures

According to Decree Law dated 19.05.2020 n. 34, "*Urgent measures on health, support to work, the economy and social policies related to the epidemiological emergency from COVID-19*" which was converted into Law n. 77/2020, and in particular art. 249 "*Simplified, decentralized and online public administrations recruitment procedures*", and pursuant to Decree Law dated 1° April 2021, n. 44, and in particular art. 10, "*Measures for the implementation of recruitment competitions in public administrations*", public administrations may apply simplified exam procedures as an exception to DPR 487/94 and Law n. 59/2019, ensuring in any case the comparative system application. Public administrations may actually use computer and digital tools, and interviews may be held by means of videoconference call ensuring anyway the adoption of technical solutions that guarantee the principle of publicity, the participant's identification, the communication security and its traceability, in compliance with personal data and privacy protection regulations and in the limit of relevant available resources of current legislation.



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In this regard, the Selection Board will publish on the OGS website specific indications on the system requirements necessary for the connection of every person interested in taking part.

Art. 14 – Final proceedings

For matters not covered by this selection notice please refer to the OGS Grant and Research Fellowship Rules and Regulations. This call for individual fellowship will be posted on the OGS website, on the call's website of MIUR and on the European Commission Internet portal Euraxess.

In accordance to the Law dated 7/08/1990 no. 241 art. 5, the Responsible of the Proceedings is dr. Marzia Micottis - Human Resources Department.



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Annex 1

Application form

*To: Istituto Nazionale di Oceanografia
e di Geofisica Sperimentale – OGS
Località Borgo Grotta Gigante, 42/c
34010 Sgonico – TS*

Call 12/2021

Announcement of public selection based on qualifications and interview for no. 1 Professionalizing fellowship in the field of “Study of the cycles of biogenic elements in the hydrothermal system of Panarea”, by the research section “Oceanografia” – OCE of the National Institute of Oceanography and Applied Geophysics – OGS.

The undersigned (name) _____ (surname) _____

Born in _____ (Province _____) on _____

and resident in _____ address _____

n. _____,

requests to participate in the present selection.

For this purpose, the applicant declares under his/her own responsibility:

- citizenship _____
- not have been convicted or found guilty of any criminal offence (if any, please specify):

- to hold a Master’s Degree (please cross the type of degree you hold)

preceding university’s reform pursuant Ministerial Decree no. 509/99

master’s degree pursuant Ministerial Decree no. 509/99

master’s degree pursuant Ministerial Decree no. D.M. 270/04

- in _____ obtained on
date _____ from the University of _____
with the score of _____ / _____

if the qualification is obtained abroad

to have already obtained the recognition of the equivalence as per Art. 38 of the Legislative Decree dated March 30 2001, n. 165, in view of the documents annexed to the application

or

to have already applied for the recognition of the equivalence as per Art. 38 of the Legislative Decree dated March 30 2001, n. 165, in view of the documents annexed to the application

or



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to present the following detailed documentation of the attended training in order to allow the selection board to assess the recognition of equivalence only for the purposes of the applicant's participation in the mentioned call for applicants _____

_____;

- no fellowships have been awarded before;
- the following fellowships have been awarded:
 - from _____ to _____
 - at _____
 - from _____ to _____
 - at _____
 - from _____ to _____
 - at _____
- to currently hold a fellowship
 - from _____ to _____
 - at _____
- to possess the further requirements included in the art. 3 of the present call;
- to hold the following titles that may be evaluated:
 - _____
 - _____
 - _____
 - _____

To attach to this form:

to wish to receive all communication referring to this call to the following address:

(street) _____

(town) _____

(ZIP code) _____

Telephone _____

e-mail _____

Date _____

Signature



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The undersigned _____

For participating in this Call no. _____ requests to take the exam in one of the following languages:

- Italian
- English

Signature



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Annex 2

SELF DECLARATION AFFIDAVIT
(art. 46 Presidential Decree 28.12.2000 no. 445)

The undersigned (name) _____ (surname) _____
born in _____ (province _____) on _____
and resident in _____ address _____ no. _____
aware that false declarations are punishable by law (art. 76 Presidential Decree 28.12.2000 no. 445)

DECLARES

- to hold a degree (please cross the type of degree you hold)
 - preceding university's reform pursuant Ministerial Decree no. 509/99
 - master's degree pursuant Ministerial Decree no. 509/99
 - master's degree pursuant Ministerial Decree no. D.M. 270/04

- in _____ obtained on
date _____ from the University of _____
with the score of _____ / _____
- to be in possession of the PhD in _____
_____ obtained on date _____
from the University of _____
or
- to be enrolled on a PhD course in _____
by _____
from _____ and to have completed no. of year(s) _____

- to be in possession of the following title of specialisation or certificate of attendance to a post
lauream specialisation course _____
obtained on date _____ issued by _____
with the score of _____.

The undersigned also declares that he/she has been informed that, in accordance with current legislation, personal data will be treated, by computer tools also, exclusively within the object for which the declaration has been drawn up.

Date _____

Signature



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Annex 3

SELF DECLARATION AFFIDAVIT
(art. 47 Presidential Decree 28.12.2000 no. 445)

The undersigned (name) _____ (surname) _____
born in _____ (province _____) on _____
and resident in _____ address _____ no. _____
aware that false declarations are punishable by law (art. 76 Presidential Decree 28.12.2000 no. 445)

DECLARES¹

_____ (1)

The undersigned also declares that he/she has been informed that, in accordance with current legislation, personal data will be treated, by computer tools also, exclusively within the object for which the declaration has been drawn up

Date _____

Signature

(1) The declarant shall send attached to the declaration a **copy of a valid identification document**.

¹ Purely as an example:

the copy of the following title or document or publication attached to the application form of no. _____ pages is a true copy of the original.